



भारत सरकार
संचार मंत्रालय
दूरसंचार विभाग
राष्ट्रीय संचार सुरक्षा केंद्र

Government of India
Ministry of Communications
Department of Telecommunications
National Centre for Communication Security



Ltr No.: NCCS/HQ/Establishment/2025-26-(Part-I)/IS

Dated: 26-12-2025

प्रतिनियुक्ति रिक्ति परिपत्र

विषय: वरिष्ठ उप महानिदेशक, एनसीसीएस, बंगलुरु के कार्यालय में प्रतिनियुक्ति के आधार पर जूनियर इंजीनियर (टी), टेलीकॉम असिस्टेंट (टीए) और लोअर डिवीजन क्लर्क (एलडीसी) ग्रुप 'बी' और 'सी' पदों के लिए रिक्ति परिपत्र।

केंद्र/राज्य सरकार/केंद्र शासित प्रदेशों/सार्वजनिक क्षेत्र के उपक्रमों/विश्वविद्यालयों/मान्यता प्राप्त अनुसंधान संस्थानों/स्वायत्त निकायों में कार्यरत कर्मचारियों में से जूनियर इंजीनियर (टी), टेलीकॉम असिस्टेंट (टीए) और लोअर डिवीजन क्लर्क (एलडीसी) ग्रुप 'बी' और 'सी' के पदों को प्रतिनियुक्ति के आधार पर भरने का प्रस्ताव है, जैसा कि नीचे दिए गए विवरण में बताया गया है:

पद का नाम	वेतन मैट्रिक्स में स्तर	पद का वर्गीकरण	भरे जाने वाले पदों की संभावित संख्या	पोस्टिंग का स्थान
जूनियर इंजीनियर (दूरसंचार)	वेतनमान का स्तर 6 (35400 रुपये - 112400 रुपये)	सामान्य केंद्रीय सेवा, टीईएस समूह 'बी', गैर-राजपत्रित (गैर-मंत्रालयी)	01(एक)	बैंगलोर
टेलीकॉम असिस्टेंट (टीए)	वेतन मैट्रिक्स का स्तर 5 (29,900-92,300 रुपये)	सामान्य केंद्रीय सेवा, समूह 'सी', गैर-राजपत्रित (गैर-मंत्रालयी)	02 (दो)	बैंगलोर
लोअर डिवीजन क्लर्क (एलडीसी)	वेतन मैट्रिक्स का स्तर 2 (19,900-63,200 रुपये)	सामान्य केंद्रीय सेवा, समूह 'सी', गैर-राजपत्रित (गैर-मंत्रालयी)	01(एक)	बैंगलोर

2. वरिष्ठ उप महानिदेशक कार्यालय, एनसीसीएस बंगलुरु में एक (1) जूनियर इंजीनियर (टी), दो (2) टेलीकॉम असिस्टेंट (टीए) और एक (1) लोअर डिवीजन क्लर्क (एलडीसी) पद रिक्त हैं। पात्रता मानदंड और कार्य विवरण अनुलग्नक 'A' में संलग्न है और आवेदन पत्र अनुलग्नक 'B' में संलग्न है।

3. प्रतिनियुक्ति की अवधि:

(क) जूनियर इंजीनियर (दूरसंचार) के लिए:

प्रतिनियुक्ति की अवधि, जिसमें केंद्र सरकार के उसी या किसी अन्य संगठन/विभाग में इस नियुक्ति से ठीक पहले धारित किसी अन्य गैर-कैंडर पद पर प्रतिनियुक्ति की अवधि भी शामिल है, सामान्यतः तीन वर्ष से अधिक नहीं होगी, जैसा कि राजपत्र अधिसूचना संख्या जी.एस.आर. 376(ई) दिनांक 09.06.2025 की अनुसूची के स्तंभ 11 में निहित है।

(ख) टेलीकॉम असिस्टेंट (टीए) और लोअर डिवीजन क्लर्क (एलडीसी) के लिए:

विभाग (स्थापना विंग) के कार्यालय ज्ञापन संख्या 9-11(01)/2024-Estt दिनांक 19-12-2024 के अनुसार, प्रतिनियुक्ति की अवधि प्रारंभ में 1 वर्ष की होगी, जिसे प्रशासनिक कारणों से या नियमित पदाधिकारी के कार्यभार ग्रहण करने तक, जो भी पहले हो, बढ़ाया जा सकता है। आवश्यकतानुसार प्रतिनियुक्ति की अवधि पूर्ण होने से पहले भी इसे समाप्त किया जा सकता है।

4. **वेतन एवं प्रतिनियुक्ति की अन्य शर्तों का विनियमन:** चयनित अधिकारियों के वेतन एवं प्रतिनियुक्ति की शर्तें एवं नियम, विभाग के कार्यालय ज्ञापन संख्या 20-01/2023-SEA II, दिनांक 31.10.2023 और इसके शुद्धिपत्र दिनांक 01.11.2023 (अनुलग्नक-E) तथा विभाग मंत्रालय के कार्यालय ज्ञापन संख्या DOPT-1726140763694 दिनांक 28 मार्च 2024 के अनुसार, केंद्रीय सरकारी कर्मचारियों के लिए प्रतिनियुक्ति/विदेशी सेवाओं संबंधी समेकित दिशानिर्देशों के संबंध में, या समय-समय पर संशोधित किसी अन्य निर्देश के अनुसार विनियमित किए जाएंगे।

5. **आयु सीमा:** प्रतिनियुक्ति पर नियुक्ति के लिए अधिकतम आयु सीमा आवेदन प्राप्त होने की अंतिम तिथि तक 56 वर्ष से अधिक नहीं होनी चाहिए।

6. **चयन प्रक्रिया:**

क. चयन प्रक्रिया एनसीसीएस के प्रमुख द्वारा निर्धारित की जाएगी। प्रतिनियुक्ति के माध्यम से चयन के संबंध में विभाग का निर्णय अंतिम और बाध्यकारी होगा।

ख. पात्र एवं इच्छुक उम्मीदवार अनुलग्नक 'B' में दिए गए आवेदन पत्र के अनुसार अनुलग्नक 'D' में दिए गए निर्धारित प्रारूप में उचित माध्यम से आवेदन कर सकते हैं। कैडर नियंत्रण प्राधिकारियों/विभागाध्यक्षों से अनुरोध है कि वे पात्र एवं इच्छुक उम्मीदवारों के आवेदन अग्रेषित करें जिनकी सेवाएं चयन होने पर प्रतिनियुक्ति पर तत्काल उपलब्ध कराई जा सकती हैं। केवल उन्हीं अधिकारियों के आवेदनों पर विचार किया जाएगा जो उचित माध्यम से भेजे गए हों और जिनके साथ निम्नलिखित दस्तावेज संलग्न हों:

- (i) निर्धारित प्रारूप में आवेदन - अनुलग्नक 'B'।
- (ii) पिछले (10) वर्षों के दौरान अधिकारी पर लगाए गए किसी भी बड़े/छोटे दंड का विवरण।
- (iii) सतर्कता मंजूरी और सत्यनिष्ठा प्रमाण पत्र।
- (iv) नवीनतम माह की वेतन पर्ची की प्रति।
- (v) आधिकारिक पहचान पत्र की प्रति।
- (vi) वर्तमान पते के प्रमाण की प्रति।
- (vii) पहचान प्रमाण की प्रति।
- (viii) पिछले पांच (5) वर्षों के एसीआर/एपीएआर की फोटोकॉपी, प्रत्येक पृष्ठ पर अवर सचिव या समकक्ष स्तर से नीचे के अधिकारी द्वारा विधिवत सत्यापित।
- (ix) निर्धारित प्रारूप में घोषणा। (अनुलग्नक 'C')।
- (x) आवेदन अग्रेषित करते समय विभाग प्रमुख द्वारा दर्ज किया गया प्रमाण पत्र (अनुलग्नक 'D')।

7. उपयुक्त और पात्र अधिकारियों के सभी प्रकार से पूर्ण आवेदन, निर्धारित प्रारूप में, ऊपर सूचीबद्ध दस्तावेजों सहित, एडीईटी (मुख्यालय), कक्ष 301, एनसीसीएस, तीसरी मंजिल, सिटी टेलीफोन एक्सचेंज, चौथी मेन, संपंगी रामा नगर, बेंगलुरु (कर्नाटक) - 560027 को अग्रेषित किए जा सकते हैं।

8. अनुच्छेद 7 में उल्लिखित पते पर एनसीसीएस बेंगलुरु में आवेदन प्राप्त करने की अंतिम तिथि **30.01.2026** को शाम 5 बजे तक है।

9. आवेदन अग्रेषित करने से पहले, सक्षम प्राधिकारी को यह प्रमाणित करना होगा कि आवेदकों द्वारा दी गई जानकारी उनके सेवा रिकॉर्ड से सत्यापित की गई है और सही पाई गई है, और आवेदन पर कार्यालय की मुहर लगाकर हस्ताक्षर भी करने होंगे।

10. अंतिम तिथि के बाद प्राप्त आवेदन, या उचित माध्यम से अग्रेषित न किए गए आवेदन, या निर्धारित दस्तावेजों के बिना प्राप्त आवेदन, या किसी अन्य प्रकार से अपूर्ण पाए जाने वाले आवेदन, तत्काल अस्वीकार कर दिए जाएंगे।

11. इस संबंध में किसी भी स्पष्टीकरण/प्रश्न के लिए आवेदक एनसीसीएस मुख्यालय, बेंगलुरु से ईमेल: adethq.nccs-dot@gov.in पर संपर्क कर सकते हैं।

12. रिक्तियां अस्थायी हैं और चयन प्रक्रिया पूरी होने के समय वास्तविक आवश्यकता के अनुसार इनमें परिवर्तन हो सकता है।

13. वरिष्ठ उप महानिदेशक, एनसीसीएस बिना कारण बताए किसी भी या सभी आवेदनों को आंशिक या पूर्ण रूप से स्वीकार या अस्वीकार करने का अधिकार सुरक्षित रखता है।

अधिक जानकारी के लिए वेबसाइट देखें: www.nccs.gov.in

यह वरिष्ठ उप महानिदेशक, एनसीसीएस, बेंगलुरु की स्वीकृति से जारी किया गया है।

संलग्न: अनुलग्नक A, B, C, D और E।

प्रति,

1. भारत सरकार के सभी मंत्रालयों/विभागों से अनुरोध है कि वे अपने अधीन सभी कार्यालयों में इस रिक्ति अधिसूचना का व्यापक प्रचार करें।
2. सभी राज्य सरकारों और केंद्र शासित प्रदेशों से अनुरोध है कि वे अपने विभिन्न विभागों/कार्यालयों में इस रिक्ति अधिसूचना का व्यापक प्रचार करें।
3. सभी सार्वजनिक क्षेत्र के उपक्रमों/मान्यता प्राप्त अनुसंधान संस्थानों/वैधानिक और स्वायत्त निकायों/विश्वविद्यालयों से अनुरोध है इस रिक्ति अधिसूचना का व्यापक प्रचार करें।


(आशीष रेड्डी)

एडीईटी (मुख्यालय)

कार्यालय वरिष्ठ डीडीजी, एनसीसीएस
बेंगलुरु

कॉपी:

1. डीडीजी (स्थापना), डीओटी मुख्यालय, नई दिल्ली।
2. निदेशक (सूचना प्रणाली), परिवहन विभाग, संचार भवन, 20, अशोक रोड, नई दिल्ली: परिवहन विभाग की वेबसाइट पर 'रिक्तियों' के अंतर्गत प्रकाशन हेतु।
3. सीसीए कर्नाटक, बेंगलोर



भारत सरकार
संचार मंत्रालय
दूरसंचार विभाग
राष्ट्रीय संचार सुरक्षा केंद्र

Government of India
Ministry of Communications
Department of Telecommunications
National Centre for Communication Security



Ltr No.: NCCS/HQ/Establishment/2025-26-(Part-I)/15

Dated: 26-12-2025

DEPUTATION VACANCY CIRCULAR

Sub: Vacancy circular for the posts of Junior Engineer (T), Telecom Assistant (TA) and Lower Division Clerk (LDC) Group 'B' and 'C' posts in the O/o Sr. DDG, NCCS, Bengaluru on deputation basis.

It is proposed to fill up the posts of Junior Engineer (T), Telecom Assistant (TA) and Lower Division Clerk (LDC) Group 'B' and 'C' posts on deputation basis from among the staff working in Central / State Government / Union Territories / PSUs/ Universities / Recognized Research Institutions / Autonomous bodies as per the details given below:

Name of the post	Level in pay matrix	Classification of Post	No. of posts likely to be filled	Place of posting
Junior Engineer (Telecom)	Level 6 of pay matrix (Rs. 35,400 - 1,12,400)	General central service, TES Group 'B', Non-Gazetted (Non-Ministerial)	01(one)	Bangalore
Telecom Assistant (TA)	Level 5 of the pay matrix (Rs.29,900-92,300)	General Central Service, Group 'C', Non-Gazetted (Non-Ministerial)	02 (Two)	Bangalore
Lower Division Clerk (LDC)	Level 2 of the pay matrix (Rs.19,900-63,200)	General Central Service, Group 'C', Non-Gazetted (Non-Ministerial)	01 (One)	Bangalore

2. One (1) number of JE(T), Two (2) numbers of TA and One (1) number of LDC posts are vacant in the O/o Sr. DDG, NCCS Bengaluru. Eligibility criteria and job profile is enclosed at **Annexure 'A'** and application form is enclosed at **Annexure 'B'**.

3. Period of deputation:

(a) For Junior Engineer(Telecom)

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the central government shall ordinarily not exceed **three years** as contained in Column 11 of Schedule in Gazette Notification No. G.S.R. 376(E) dated 09.06.2025.

(b) For Telecom Assistant (TA) and Lower Division Clerk (LDC)

As per DoT (Establishment Wing), OM No. 9-11(01)/2024-Estt dated 19-12-2024, the period of deputation shall be for an initial period of 1 year which may be further extended on administrative

grounds or till regular incumbent joins, whichever is earlier. The deputation can be terminated at any time prior to completion of deputation tenure as per requirement.

4. **Regulation of pay and other terms of deputation:** The pay and terms and conditions for deputation of the officials selected shall be regulated as per DoT OM no. 20-01/2023-SEA II, dated 31.10.2023 and its corrigendum dated 01.11.2023 (**Annexure-E**) and also DOPT OM No. DOPT-1726140763694 dated 28 March 2024, regarding consolidated guidelines on deputation/ Foreign Services for Central Govt. employees as the case may be, or any other instructions as amended from time to time.

5. **Age limit:** The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

6. **Selection Procedure:**

a. The selection procedure will be as decided by the Head of NCCS. The decision of the department in the matter of selection through deputation shall be final and binding.

b. Eligible and Willing candidates may apply as per application format **Annexure 'B'** forwarded through proper channel as per **Annexure-D** in prescribed format. Cadre controlling Authorities/Head of Department are requested to forward applications of eligible and willing candidates whose services can be spared on deputation immediately on their selection. **The applications of only such officers would be considered that are routed through proper channel and are accompanied by following documents:**

- (i) Application in prescribed proforma – **Annexure 'B'**.
- (ii) Statement giving details of Major/Minor penalties, imposed upon the officer, If any during the last (10) years.
- (iii) Vigilance clearance Integrity Certificate.
- (iv) Copy of latest Month Salary Slip.
- (v) Copy of official ID card
- (vi) Copy of proof of present address
- (vii) Copy of proof of identity
- (viii) Photocopies of the ACRs/APARs for the last five (5) years duly attested on each page by an officer not below the level of Under Secretary or equivalent.
- (ix) Declaration in prescribed proforma. (**Annexure 'C'**).
- (x) Certificate recorded by Head of Department while forwarding the application (**Annexure 'D'**)

7. The applications of suitable and eligible officers complete in all respects, in the prescribed format, along with documents listed above may be forwarded to the **ADET (HQ), Room 301, NCCS, 3rd floor, City Telephone Exchange, 4th Main, Sampangi Rama Nagar, Bengaluru (Kar.) – 560027.**

8. The last date for receipt of application at NCCS Bengaluru as per address mentioned in para 7 is **by 1700 hrs on 30.01.2026**.

9. Before forwarding the applications, Competent Authority must certify that information furnished by the applicants are verified with their service record and found correct and should also countersign the application with the office seal.

10. Applications received after the last date or not forwarded through proper channel or without prescribed documents or otherwise found incomplete would be summarily rejected.

11. For any clarification/query in this regard applicants may contact the Headquarters section of the NCCS, Bengaluru on email: adethq.nccs-dot@gov.in.

12. The vacancies are provisional and may vary as per actual requirement at the time of finalization of the selection.

13. Senior Deputy Director General, NCCS reserves the right to accept or reject in part or in full any or all the responses without assigning reasons whatsoever.

For more details visit the website: www.nccs.gov.in

This is issued with the approval of Sr. DDG, NCCS, Bengaluru.

Encl: Annexure A, B, C, D & E.

To,

1. All ministries/Departments of the GoI with request that the vacancy notification may be given wide publicity in the attached and subordinate offices under them.
2. All the state Government and Union Territories with the request that the vacancy notification may be given wide publicity in their various departments/offices.
3. All public sector Undertakings/ Recognized Research Institutions/ Statutory and Autonomous bodies/ Universities with request that the vacancy notification may be given wide publicity in their organization


26/12/25

(Ashish Redhu)
ADET (HQ)

O/o Sr. DDG, NCCS Bengaluru

Copy for the information Please:

1. DDG (Estt.), DoT HQ, New Delhi.
2. Director (IT), DoT, Sanchar Bhavan, 20, Ashoka Road, New Delhi: For publishing on the DoT Website under 'Vacancies'.
3. The CCA Karnataka, Bangalore

Eligibility Criteria**1. Junior Engineer Telecom (JE(T)) Group B General Central Service Group 'B' Non-Gazetted (Non-Ministerial)**

Officers of the Central Government or State Government, Union Territories, autonomous or statutory organization, PSUs, University or Recognized Research Institutions:

(a) (i) holding analogous post on regular basis in the parent cadre or department;

Or

(ii) with six years' service rendered after appointment to the post on a regular basis in level-5 in the pay matrix (Rs. 29200-92300) or equivalent in the parent cadre or department;

And

(b) **Educational Qualification:** Bachelor degree in Engineering or Technology in Electrical or Electronics or Electrical Communications or Electronics Communications or Computer Science or Telecommunications or Information Technology or Instrumentation from a recognized University or Institute.

Note 1: The candidates, having passed Sections A and B of the Institution Examinations of the Institution of Engineers (India) or passed Graduate Membership Examination of the Institution of Electronics and Telecommunication Engineers (India) or passed Associate Membership Examination Parts II and III or Sections A and B of the Aeronautical Society of India, who were enrolled with these institutions upto the 31st May, 2013, shall also be eligible.

Note 2: Qualifications are relaxable at the discretion of Staff Selection Commission or Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 3: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.

Note 4: The maximum age-limit for appointment on deputation (including short term contract) shall not be exceeding **56 years as on the last date of receipt of applications.**

2. Telecom Assistant (TA): -

Officers of the Central Government, State Government, Union territories, autonomous or statutory organization, PSUs, University or Recognized Research Institutions:

a) (i) Holding analogous post on a regular basis in the parent cadre or department;

Or

(ii) with five years' service rendered after appointment to the post on a regular basis in level 4 in the pay matrix (Rs. 25500-81100) or equivalent in the parent cadre or department;

Or

(iii) with ten years' service rendered after appointment to the post on a regular basis in level 3 in the pay matrix (Rs.21700-69100) or equivalent in the parent cadre or department;

And

b) possessing the Educational and other qualifications:

Essential: Minimum three years Engineering Diploma in Telecommunications or

Electronics or Electrical or Electronics and Communications or Computer Science or Information Technology or Cyber Security and Big Data Analysis or Internet of Things (IoT) or Instrumentation from a recognized Institute or University;

Or

Bachelor of Science (B.Sc.) in Electronics or Electronics and communication or Computer Science or Information Technology from a recognized University or Institute.

Desirable:

(i) Bachelor's Degree in Engineering in Telecommunications or Electrical or Electronics or Electronics and Communication or Computer Science or Information Technology or Instrumentation Engineering from a recognized Institute or University;

Or

(ii) Master of Science (M.Sc.) in Electronics or Computer Science from a recognized University or Institute.

Note 1: Qualifications are relaxable at the discretion of Staff Selection Commission or Competent Authority in the case of candidates otherwise well qualified.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.

Note 3: The maximum age-limit for appointment on deputation shall be not exceeding **56 years as on the closing date of receipt of applications.**

3. Lower Division Clerk (LDC): -

Officers of the Central Government or State Government, Union Territories, autonomous or statutory organization, PSUs, University or Recognized Research Institutions:

(a) (i) Holding analogous post on regular basis in the parent cadre or department;

Or

(ii) with three years service rendered after appointment to the post on a regular basis in level-1 in the pay matrix (Rs. 18000-56900) or equivalent in the parent cadre or department;

And

(b) possessing the Educational and other qualifications:

(i) 12th pass from a recognized Board.

(ii) A typing speed of 35 words per minute (w.p.m.) in English or 30 words per minute (w.p.m.) in Hindi on computer. (35 words per minute and 30 words per minute correspond to 10500 Key Depressions Per Hour (KDPH) / 9000 Key Depressions Per Hour (KDPH) on an average of 5 key depressions for each word.)

Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.

Note 2: The maximum age-limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

JOB PROFILE

Duties may be assigned in any of the works being carried out in National Centre for Communication Security:

- i) **Security Certification and Headquarters** – issuing security certificate for the successfully tested Telecom Equipment, Admin works, General Administration, Staff and Establishment matters, Public Grievance redressal, Responding RTI queries, Training, Capacity Building and iGoT matters, Procurement of Goods and services, Budget and Audit matters, Holding of workshops, conference, and presentations, Building works, Responding to Parliamentary matters, Handling Court cases including engagement of legal counsel, Vigilance matters and Other regular administrative works.
- ii) **Security Assurance Standards** - developing ITSARs, Test procedures, best current practices, identification of Security test tools and managing the Security Assurance Standards Facility (SASF), etc.
- iii) **Security Lab Recognition** - notifying TSTL designation mechanism along with requirements to be met by TSTL, conducting all activities associated with the designation of TSTL and designate TSTLs by issuing a certificate

Application Format

Application for deputation to the post of Junior Engineer (T) / Telecom Assistant (TA) / Lower Division Clerk (LDC) / in the office of Sr. DDG, NCCS, Department of Telecommunications, Bangalore.

Affix latest
Passport size
photograph duly
attested

1. Name of the post applied for :
2. Name of applicant (in Block Letters) :
3. Date of Birth (DD/MM/YYYY) & Age :
4. Gender : (Male/Female/Other)
5. Whether belong to SC/ST/OBC :
6. Email & phone No. :
7. Father's Name :
8. Communication Address:
9. Present post held and date from which present post held :
10. Name of the Dept. / Ministry and office Address :
11. Present department Central Govt/ State Govt./ PSU/ Autonomous body:
12. Date of entry into the service :
13. Due date of retirement :
14. Nature of present employment (Adhoc/temporary/Permanent) :
15. Official ID card details (Attach a copy) :
16. In case present employment on deputation, give details (substantive post/ period of deputation/ parent organization etc):
17. Whether an employee of Central Govt./ State Govt./ PSU/ Autonomous body :
18. Present Pay & Scale of pay drawn :
19. Whether served in the Dept. Of Telecommunications on deputation basis. If so, the period of deputation and name of Circle/Station where served:
20. Working experience and knowledge on computer :

MS Word (Yes/No)	MS Excel(Yes/No)	MS Power Point(Yes/No)	Any other, Pls Specify

21. Educational Qualification :

Examination	Name of University / Board Institute	Subjects taken	Year of passing	Division	Percentage

22. In case of applying for LDC post, select typing speed qualification (select applicable option):

- ☐ A typing speed of minimum 35 words per minute (w.p.m.) in English
☐ A typing speed of minimum 30 words per minute (w.p.m.) in Hindi
☐ Both

23. Details of Employment, in chronological order for the last 10 years. (Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient):

Office/ Institution	Post held on Regular Basis	From	To	Pay/ Pay Scale of the post held on regular basis	Total emoluments

24. Remarks, if any:

25. Declaration: I hereby solemnly declare that all the statements made in the above proforma are true and correct to the best of my knowledge and belief.

Signature of the Applicant

Contact / Mob No: _____

ANNEXURE — C

DECLARATION

I _____ hereby declare that my posting as _____ in the office of Sr. Deputy Director General, National Centre for Communication Security, Department of Telecommunications, Bangalore, is purely on temporary basis and shall not have any right to claim for seniority in the said post in respect of services rendered by me on Deputation Basis.

- II. I am not entitled to absorption as _____ in the Department of Telecommunications and therefore will not resort to lay any claim for the same.
- III. I am liable to be repatriated to my parent department/ organization for any inaccuracies in the details noted above or for contravention of any provisions in the rules/orders governing deputation. Repatriation shall be governed as per DoPT rules, as notified from time to time.

Place:

Date:

Signature of the Official.

Counter Signed

Signature of the Controlling Officer with seal

ANNEXURE-D

Certificate to be recorded by the Head of office/ Department while forwarding the application

Certified that:

1. The particulars given by Shri/Smt..... (Name of applicant) are true and have been verified from the service record.
2. The above applicant, if selected, will be relieved immediately.
3. Copies of ACR/APAR for the last five years are enclosed.
4. Statement giving details of Major/Minor penalties, imposed upon the Officer, if any during the last ten (10) years is enclosed.
5. No Disciplinary/ Vigilance case is pending or contemplated against him/her. There is nothing against the candidate which makes him/her ineligible for consideration of appointment to the post applied for.
6. No major/minor penalty is in force or current against the official.
7. It is certified that the integrity of the official is beyond doubt.

**Signature of Head of office/ Department
with official seal & Telephone no.**

35927/2023

No. 20-01/2023-SEA II
Government of India
Ministry of communication
Department of Telecommunications.
521, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: October 2023

OFFICE MEMORANDUM

Sub: The terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications.

The undersigned is directed to refer to this office OM No. 34-8/2001-SEA (Vol.II) dated 24.11.2017 and No. 20-02/2014-SEAI dated 22.12.2017 and enclose herewith a copy of the revised terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications.

This is issued with the approval of Secretary (T).

Encl: As above.

Signed by Harshvardhan
Singh Khangarot
Date: 31-10-2023 17:38:11
Reason: Approved

Harshvardhan Singh Khangarot
Director (SEA)
011-23036059

To,

1. CGCA / DG(T)
2. All Heads of CCA offices / LSA field units.
3. DG, NICF
4. CMD, BSNL

Copy To,

1. PSO to Secretary (T)
2. PSO to Member (Finance/Technology/Services)

5927/2023

Department of Telecommunications
(SEA-II Section)

Terms & Conditions for engagement of Group "B" (Non-Gazetted/ Gazetted) / Group "C" staff on deputation in DOT and its field offices.

The terms & conditions governing the deputation of Group "B" (Gazetted & Non-Gazetted) / Group C staff in Department of Telecommunication shall be as under: -

Sl. No.	Parameter	Terms and Conditions
1	Period of Deputation	The period of deputation shall be as per the provisions of the RRs of the post or 5 years in case no tenure regulations exist for the post.
2	Pay	The pay of the employee shall be fixed in accordance with DoPT instructions issued on the subject and amendments issued from time to time.
3	Dearness Allowance	DA as applicable to Central Government employees.
4	HRA / Transport Allowance	HRA/ Transport Allowance shall be paid at the rate admissible under the rules of the DoT, which are similar to that admissible under the rules of the Central Government.
5	Children Education Allowance	As per rules notified by the Central Government.
6	Joining Time Period and Pay	The DoT will pay to the officer his joining time pay for both ways. The joining time will be regulated under the Central Government Rules.
7	Transfer Travelling Allowance	The expenditure on transfer/ travelling allowance for joining duty in borrowing organization and repatriation from borrowing organization shall be borne by DoT as per the rules notified by the Central Government from time to time.
8	Admissibility of Travelling Allowances during journeys performed on tour for official purpose during the deputation period	The admissibility of travelling allowance on tour during the period of deputation shall be as per the rules notified by the Central Government from time to time.
9	Leave and Leave Salary Contribution	The employee will be governed by the Leave Rules as followed in the parent department during the deputation period in DoT. DoT will pay the Leave Salary Contribution at the rates notified and communicated by parent office to the extent of rule contained in Appendix-IV of FR&SR Part-I.

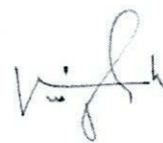
I/3135927/2023

10	Provident Fund	Monthly EPF Contribution at the rate applicable from time to time on the basic pay drawn actually and IDA/CDA as the case may be, deducted from the salary of the officer plus matching contribution along with applicable administrative charge on that amount is to be remitted to the parent office within the due date. This will enable to earn pension and PF accumulation of the officer. DoT will also be liable to bear the interest and penalties imposed by the EPF authorities for the delay on the part of DoT for remitting the contribution to parent office. The rate applicable is to be communicated by the parent office to DoT.
11	Pension Contribution	Pension contribution in respect of absorbed employees is normally payable to GoI by BSNL on account of pension liability under rule 37 A of CCS (Pension) rules, 1972. Pension contribution in respect of BSNL employees on deputation to DoT shall be exempted from payment to GoI during the period of deputation of the employee in Govt. A remark to this effect will be recorded in the service record of the official during the period of deputation.
12	Gratuity	DoT is also liable to pay proportionate amount to the parent office on demand if any, on account of Gratuity, for the deputation period.
13	Insurance Scheme	During the period of deputation, the officer will continue to be governed by the insurance scheme applicable in the parent office. The DoT will ensure to remit the deductions towards insurance scheme to the parent office.
14	Leave Salary	The DoT will pay leave Salary in respect of disability leave granted on account of disability, if any, incurred in and through the period of deputation.
15	Leave Travel Concession	The officer will be governed by the LTC Rules of the Central Government and cost thereof will be borne by DoT.
16	Medical Facilities	The officer on deputation will be entitled to medical facilities as per the policy of the borrowing organization and CGHS card issued to the officer will be surrendered at the time of repatriation.
17	Residential Accommodation	The officer will be entitled for accommodation as per DoT officials and standard license fee will be regulated

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		accordingly.
18	Incidence of Compensatory Allowance for the period of leave during or at the end of Foreign Service	The whole of the expenditure in respect of any compensatory allowance for the period during leave or at the end of the period of deputation shall be borne by the DoT.
19	Superannuation Pension Scheme	<ul style="list-style-type: none"> • Employer contribution towards Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from date of start of deputation in DoT or date of effect of SPS (i.e., 05/05/2016) whichever is later. • DDO's and NCDDO's to ensure that amount of Superannuation Pension Scheme contribution is remitted to BSNL by 10th of the following month. • The SPS contribution shall be drawn @5% of Basic + IDA with reference to notional Basic Pay in the parent cadre. In case, the deputationist stagnates in the parent cadre, the SPS contribution shall be calculated at the stagnated notional Basic Pay plus IDA thereon in the parent cadre.
20	GPF	The deduction of subscription/recovery towards GPF made from the salary of these employees will be accounted in DoT in respect of the employees who are subscribers to GPF
21	Others	Term and conditions not defined shall be decided with mutual consent by both the sides.

In case of any dispute, in respect of interpretation of any of the aforesaid clauses, the decision of Secretary, DoT will be final and binding.



Harshvardhan Singh Khangarot
Director (SEA)

36270/2023

No. 20-01/2023-SEA II
Government of India
Ministry of communication
Department of Telecommunications.
521, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: November 2023

CORRIGENDUM

Reference is invited to this office O.M. of even no. dated 31.10.2023 regarding the terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications. Under para 19 of the terms & conditions pertaining to the Superannuation Pension Scheme :-

"Employer contribution towards Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from date of start of deputation in DoT or date of effect of SPS (ie. 05/05/2016), whichever is later"

may be read as follows:

"Employer contribution towards **BSNL** Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from the date of start of deputation in DoT or **the date of issuance of this O.M.**, whichever is later."

2. All other contents of the O.M. dated 31.10.2023 shall remain unchanged.

Signed by Harshvardhan
Singh Khangarot
Date: 01-11-2023 19:20:54
Reason: Approved

(Harshvardhan Singh Khangarot)
Director (SEA)
011-23036059

To,
1. CGCA / DG(T)
2. All Heads of CCA offices / LSA field units.
3. DG, NICE
4. CMD, BSNL

Copy To,
1. PSO to Secretary (T)
2. PSO to Member (Finance/Technology/Services)