



# NCCS



O/o Sr. DDG, NATIONAL CENTRE FOR COMMUNICATION SECURITY  
Department of Telecommunication  
Government of India



## Internal Complaint Committee

SEXUAL HARASSMENT AT WORKPLACE IS AGAINST THE LAW

### SAFEGUARD OUR WORKPLACE



"IT IS JUST STARING"  
IT IS SEXUAL HARASSMENT



GOSSIPING ON PEOPLE'S PERSONAL LIFE  
IS SEXUAL HARASSMENT



ANY UNWELCOME PHYSICAL, VERBAL OR NON-  
VERBAL CONDUCT OF SEXUAL NATURE, WHETHER  
INTENTIONAL OR UNINTENTIONAL IS SEXUAL  
HARASSMENT



SILENCE IS NOT ALWAYS GOLDEN  
ARE YOU A VICTIM? SPEAK UP  
ARE YOU A WITNESS? SPEAK UP

**REACH OUT TO INTERNAL COMMITTEE (IC)**  
**CONSTITUTED AS PER SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE**  
**(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.**

**SEXUAL HARASSMENT IS PUNISHABLE AS PER LAW.**

### Internal Committee Contact Details

**Smt. Adepu Mounika, ADG, NCCS, DoT –Presiding Officer**

[adet1sasf.nccs-dot@gov.in](mailto:adet1sasf.nccs-dot@gov.in) / [mounika.adepu@gov.in](mailto:mounika.adepu@gov.in)

+91 77804 39890

**Sh. Komma Siva Rajeev Reddy, ADET, NCCS, DoT –member**

[sivarajeev.reddy@gov.in](mailto:sivarajeev.reddy@gov.in); [adetsc.nccs-dot@gov.in](mailto:adetsc.nccs-dot@gov.in)

+91 9650604551

**Smt. Sheena Nicholas, AD (Admin), Karnataka LSA, DoT –member**

[ad2a.ktk-dgt-dot@gov.in](mailto:ad2a.ktk-dgt-dot@gov.in)

+91 9449833580

**Smt. Sobha H.G, Chief Functionary, Samaja Seva Samithi (NGO) –member**

[samithi1994@gmail.com](mailto:samithi1994@gmail.com)

+91 9448945367