



# NCCS



O/o Sr. DDG, NATIONAL CENTRE FOR COMMUNICATION SCURITY  
Department of Telecommunication  
Government of India



## Internal Complaint Committee

**SEXUAL HARASSMENT AT WORKPLACE IS AGAINST THE LAW**

### SAFEGUARD OUR WORKPLACE



"IT IS JUST STARING"  
IT IS SEXUAL HARASSMENT



GOSSIPING ON PEOPLE'S PERSONAL LIFE  
IS SEXUAL HARASSMENT



ANY UNWELCOME PHYSICAL, VERBAL OR NON-  
VERBAL CONDUCT OF SEXUAL NATURE, WHETHER  
INTENTIONAL OR UNINTENTIONAL IS SEXUAL  
HARASSMENT



SILENCE IS NOT ALWAYS GOLDEN  
ARE YOU A VICTIM? SPEAK UP  
ARE YOU A WITNESS? SPEAK UP

**REACH OUT TO INTERNAL COMMITTEE (IC)  
CONSTITUTED AS PER SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.**

**SEXUAL HARASSMENT IS PUNISHABLE AS PER LAW.**

### Internal Committee Contact Details

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